

Maryland Health Benefit Exchange Financial Sustainability Advisory Committee

Fraud, Waste & Abuse

November 2, 2011

Agenda

- Introduction
- Federal Laws on Health Care Fraud
- Types of fraudulent activities
- System of Internal Control Framework
- Exchange Planning Process
- Reference materials



Introduction

- What is Fraud?
 - A false representation about a material fact
- What is Waste?
 - Extravagant or careless expenditure of government or exchange funds that results from deficient practices, systems, or controls
- What is Abuse?
 - Intentional or improper use of government or exchange funds or resources



Introduction (con't)

- In order to prevent and detect fraud, waste and abuse, Maryland's exchange will need to develop a strong system of internal controls
- As a start-up organization exhibiting characteristics of both a public agency and a private company, it should look to both government and the private sector for best practices in this area
- Need to ensure in its business operations planning that resources are identified and allocated for this often overlooked financial and operational process



Introduction (con't)

- Due to its unique function in the market, exchange needs to build credibility and trust with the public and its business partners
- Quickest way to lose credibility and trust is to fail to develop a strong system of internal control resulting in errors and tarnishing the image of the exchange
- Exchange is required to be audited by HHS, but will most likely also be subject to state-level audits, operational reviews, and state-level Inspector General and Attorney General inquiries



Federal Laws on Health Care Fraud

- Federal False Claims Act (FCA) 31 U.S.C. Title 1347
 - Is the primary federal law used to fight fraud in Medicaid and Medicare
- Whistleblower (Qui Tam) Protections United States
 Code (USC) 3730 (h)
 - Protects employees who assist the federal government in investigation and prosecution of violations of the false claims act
- <u>Physician Self-referral prohibition statute</u> (more commonly known as "Stark Law") 1877 of the social security act (42 USC 1395)



Federal Laws on Health Care Fraud (con't)

- Prohibits physicians from referring Medicare patients to an entity in which physician (or family) has a financial relationship
- Anti-Kickback Statute Section 1128 of the Social Security Act (42 USC 1320a-7b(b))
 - Prohibits health care professional entities and vendors from offering, paying, soliciting or receiving incentives to induce the referral of business under a federal program



Federal Laws on Health Care Fraud (con't)

- Anti-Trust Laws
 - Prohibits monopolistic conduct and agreements that restrain trade
- Health Insurance Portability & Accountability
 Act of 1996 (HIPPA)
 - Establishes standards and requirements for the electronic transmission of certain health information. Protection of private information may decrease fraudulent activities



Federal Laws on Health Care Fraud (con't)

 Exchange (employees and partners) will be primarily concerned with the Federal False Claims Act, Whistleblower protections, Anti-Kickback Statute, HIPAA



Types of Fraudulent Activities (examples)

Enrollees

- Misrepresenting income, dependents, or other eligibility requirements
- Employees not meeting eligibility requirements
- Employers not an existent group for tax-credit purposes

Carriers

- Failure to provide medically necessary services
- Inappropriate enrollment/disenrollment
- Improper bid submission



Types of Fraudulent Activities (con't) – (examples)

Providers

- Billing for services not provided
- Waiving co-pays in certain instances
- Receiving remuneration for writing certain Rx drugs or products

Agents

- Falsifying employer data on application
- Enrolling group of individuals to form a non-existent company
- Adding false dependents to an employer group census



System of Internal Control Framework

- There are many definitions of internal control as it affects various levels of an organization differently
- In developing exchange infrastructure, recommend looking to private market for guidance
- Most commonly used framework in the United States is the Committee of Sponsoring Organizations of the Treadway Commission or commonly referred to as COSO



- COSO defines internal control as having 5 components:
 - 1. Control Environment
 - 2. Risk Assessment
 - 3. Control Activities
 - 4. Information & Communication Systems
 - 5. Monitoring Process



1. Control Environment

- This describes an entity's culture or "tone-at-thetop"
- Management must establish the overall attitude, awareness and actions of the importance of internal control and detecting F,W&A
- Management must place emphasis on control in policies, procedures, methods, and organizational structure



2. Risk Assessment

- Involves the identification and analysis of relevant risks (both internal and external)
- Begin by subdividing exchange into "control cycles"
- Must be done on an ongoing basis, as current policies and procedures may be inadequate to meet evolving challenges (especially true during exchange start-up)
- Will be customized to meet the unique structure and business of an organization



3. Control Activities

- Design, implementation and maintenance of internal control related policies and procedures
- Segregation of incompatible duties
- Budgeting and reporting process
- Disaster recovery plan



4. Information & Communication Systems

- Processes that support the identification, capture, and transfer of information in a form and timeframe that enables Management and other appropriate personnel to carry out their responsibilities
- Clear lines of communication throughout the organization and with outside parties



5. Monitoring Process

- Management must continuously monitor system of internal control
- Commissioning independent audits (financial & operational)
- Continuously update policies and procedures based on management or audit findings
- Continuous self-assessment and improvement



Exchange Planning Process

- Steps required of the Exchange:
 - Use the COSO definition as a framework for internal control development
 - Identify "control cycles"
 - Perform a risk assessment in order to prioritize control cycles
 - Document the transactional process in each functional area
 - Identify potential risk



- Identify compensating controls
- Evaluate design of compensating controls
- Test compensating controls



• Step 1:

- COSO components
 - 1. Control Environment
 - 2. Risk Assessment
 - 3. Control Activities
 - 4. Information & Communication Systems
 - 5. Monitoring Process



• Step 2:

- Exchange Control Cycles (examples):
 - Entity-wide (Mgmt. Governance, P&P's, Compliance)
 - Eligibility Determination
 - Billing & Collections
 - Procurement of Services & Assets
 - Payroll
 - Reporting & Disclosure
 - Appeals Process
 - IT (P&P, Acquisition & Development, Change Mgmt., Computer Operations, Logical Access, Security)

• Step 3:

- Perform risk assessment to prioritize
 - In early exchange start up, focus will be on:
 - entity-wide processes,
 - eligibility determination,
 - Procurements,
 - legal and regulatory compliance, and
 - financial systems such as payroll, receivables/payables, reporting



Step 4

- Document transactional process
 - Will be unique to each control cycle
 - To be effective, this step must clearly identify:
 - Who is performing the function,
 - What is involved in the function, highlighting each step and dependencies, if any
 - Identify documentation resulting from function (ex. Payroll register properly approved with signature prior to initiating payment)



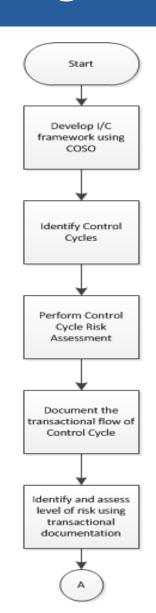
• Step 5:

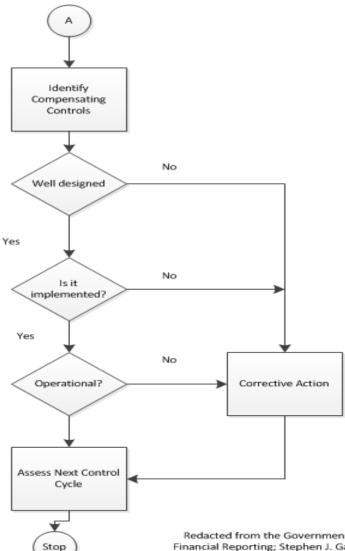
- Identify potential risk in process
 - The goal of this step is to identify specific risks resulting from the Control Cycle
 - Example from the Procurement Cycle would be; how will we confirm vendor is approved; if competitive bid, that the process was followed; contracts signed before start of work; properly documented sign-offs, etc.



- Steps 6, 7 and 8:
 - These steps deal with compensatory controls
 - Once Control Cycle risks have been assessed at Step 5, Exchange will need identify controls in place to mitigate the risks, ensure a compensating control is working as intended, and test such control(s)
 - Generally, steps 6-8 will be performed after the Exchange has been operational for a period of time.











Contact Information

www.wakely.com

Patrick Holland patrickh@wakely.com 617 939 2002 James Woolman
jamesw@wakely.com
617 460 1093